
Conditions of Service

Contract Type	Full time Permanent
Grade	Tutor Grade
Salary	Up to £31,761OTE depending on experience and qualifications
Probationary Period	6 months
Hours of work per week	39
Annual Leave Entitlement	25 days
Annual Leave Year	1 January – 31 December
Bank Holidays	8 public holidays'
Pension	You are entitled to participate in the NEST pension scheme.
Medical	All employees must undergo a health check and may be required to undergo a medical examination
Smoking	The College has a total no smoking policy within the College buildings, grounds and car parks
Place of work	Members of staff may be required to work on either a temporary or indefinite basis at any premises within a reasonable daily travelling at which PIB currently has or may subsequently acquire or at any premises at which it may from time to time provide services
Performance Review	You are required to participate in the PIB's Performance Review Scheme
Notice by Partner's in Bristol	This job can be terminated by the PIB by giving 1 months' notice after completion of a probationary period or extension of that probationary period (except in the case of gross misconduct where your employment may be terminated without notice)
Notice by member of staff	You can terminate employment at any time by giving PIB 1 months' notice in writing

Date:

Job reference:

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